

COMMERCIAL INTERIORS UK GOVERNANCE 2026

YOUR CHANCE TO MAKE A DIFFERENCE - JOIN THE CIUK NON-EXECUTIVE BOARD OF DIRECTORS

This document sets out the purpose, expectations, and opportunities of becoming a non-executive member of the Commercial Interiors UK (CIUK) Board of Directors. It explains what the role involves, the value it brings to the wider industry, and the personal and professional benefits you can expect by joining.

NON-EXECUTIVE BOARD MEMBERS

As stewards of corporate integrity, non-executive board members of CIUK hold a vital moral responsibility to uphold the core values of the organisation. Beyond your legal obligations, your role demands impartial oversight, ensuring that business decisions align with member expectations and long-term stakeholder interests.

You are expected to challenge executive actions, when necessary, promote transparency, and foster a culture of accountability within the boardroom. By maintaining independence from day-to-day operations, as a non-executive director you are required to represent the interests of all members and serve as a critical moral compass, balancing profit motives, with ethical considerations and safeguarding the trust placed in the organization by its members, employees, customers, and the public.

NON-EXECUTIVE BOARD DIRECTORS ROLE

- Review and approve the strategic plan, with constructive challenge.
- Monitor management's performance in meeting agreed goals and objectives.
- Ensure the integrity of financial information and that controls and risk management strategies are robust and dependable.
- Determine appropriate levels of remuneration for executive directors.
- Appoint and remove executive directors and oversee succession planning
- Act as an independent advisor involved in policy making.
- Provide constructive challenge to executive directors.
- Enhance the overall corporate governance by advocating for clear lines of accountability and transparent decision-making processes.

MEETINGS / ATTENDANCE

- Four occasions per annum. One of which will be the AGM.
- Attend a minimum of two CIUK events per year.

WHAT YOU'LL GAIN

By joining the CIUK Board of Directors, you will:

- Contribute your senior leadership and expertise to shape CIUK's strategic direction.
- Represent accredited members and ensure their voices inform CIUK's priorities.
- Support CIUK's influence with government, stakeholders and the wider sector.
- Share your experience as an industry leader to strengthen governance and decision-making.
- Build valuable relationships with fellow senior leaders and key industry stakeholders.
- Help ensure CIUK remains relevant, representative and ambitious for the future.

HOW TO GET INVOLVED

Following a strategic review of Commercial Interiors UK's governance structure, we are inviting expressions of interest to join the CIUK Board of Directors. Expressing interest is not a commitment to take on the role, and not all expressions will result in appointment due to limited places and the need for a balanced Board.

Following an expression of interest, selected individuals will be invited to meet with the CIUK Chair, Managing Director and an existing Board member. This meeting may take place in person or online.

To express your interest, please email CIUK Managing Director, Sean Holt, at sean@commercial-interiorsuk.com by 5.00pm on 26th June 2026.

**Please note that this is a voluntary role and is not remunerated.*